



2022

ANNUAL REPORT



Healthy, Happy, Safe

A YEAR OF HIGHLIGHTS



Arts Programming

This year, thanks to generous funding from the Marlene and Spencer Hays Foundation, Progress launched an Arts Program that connects seniors and individuals with disabilities with arts and culture in our community. Participants have enjoyed a wide range of experiences, including the African American Museum of Music, Cheekwood, the Frist Art Museum, the Tennessee State Museum, Nashville Opera, Nashville Children's Theatre, Unscripted Improv, Nashville Ballet, concerts, painting pottery, creating art, and more. We are extremely grateful for the access to the arts that the Hays Foundation has made possible - persons supported have loved it!

91 Arts & Culture Outings

Campus Improvements

Progress was awarded a grant of 25 trees through the Cumberland River Compact's Root Nashville. The purpose of the program is to replant the community's tree canopy to provide all the numerous benefits that trees offer - improved air quality, cleaner water, absorption of noise, shade, and beauty. We are so grateful for the incredible beauty that has been added to our campus!



25 New Trees on Campus

A beautiful donor wall was unveiled this year in the new Program Building. The Donor Wall recognizes every individual who made a contribution to the capital campaign, making the Program Building possible.





Residential Services

Residential Services continue to expand and grow, providing supports that encourage maximum independence. This year, Progress emphasized a special focus on the increased use of technology to maximize independence through new programs and grant funding. One example is the introduction of "Spencer" technology, an automated medication dispenser that enables individuals to become self-reliant in administering their own medication. This year Residential Services supported 79 individuals with disabilities to live in homes throughout the community. Residential support provides in-home care with live-in staff and companions.

79 Individuals
in homes

100%

Employment
Project SEARCH

Employment Services

Employment Services provided programming to 84 individuals last year. The two Project SEARCH cohorts (job skills internships at Vanderbilt University Medical Center and Embassy Suites) achieved 100% employment after completing the program. Additionally, the program was recognized by the national Project SEARCH headquarters for achieving the 100% employment rate. The Employment Center at Progress continues to be a resource for hands-on job training in retail, grocery, maintenance and more.



Community-Based Day

The Community Based Day Program supported 42 individuals in activities in the community this past year. The introduction of Arts programming has brought a new world of cultural access to the people we support. Overall, the Day Program has achieved a 90.61% Outcome Achievement Rate.

90.61%

Outcome
Achievement Rate

42,157

Hours of services
for seniors

Senior Services

70 seniors received services this past year. Programming encompasses many supports including Food Preparation, Bathing, Medication Reminders, Transportation, Grocery Shopping, Doctors Appointments and more. Overall, 42,157 hours of services were provided to seniors in Middle Tennessee, helping to enable independence and aging in place.



AND NEW ENDEAVORS



Smart Art + Craft Supplies

Progress' social enterprise arts & crafts thrift store Smart Art + Craft Supplies provided employment services to 24 adults with intellectual disabilities while diverting 11,257 transactions worth of art and craft supplies from landfills. This year the store also launched educational programming in libraries and schools that creates jobs and leadership opportunities for adults with intellectual disabilities.

11,257

← **Diverted transactions of arts & crafts supplies from landfills**

CQL Accreditation

Progress celebrated two years of CQL Accreditation in January of 2023. This past year the Progress CQL team has focused on developing new initiatives, including informed decision making, enhanced medication management, leading a Personal Outcome Measure Interview technique workshop, and expanding the team to ensure the organization continues to adhere to best practices in care set forth by the international accrediting body, CQL.

→ **14**

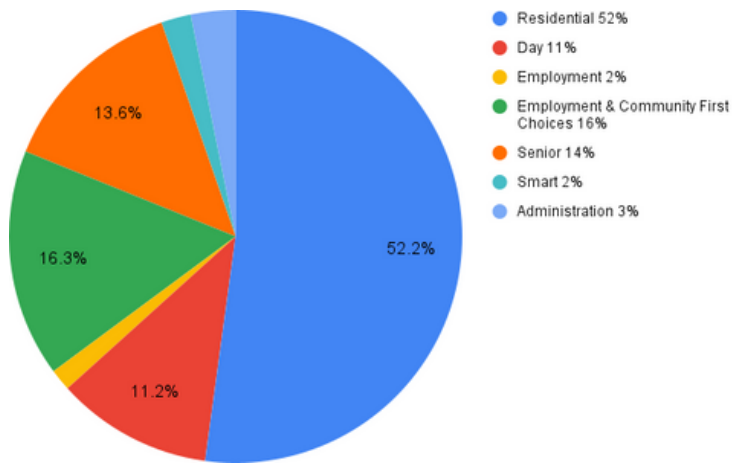
Personal Outcome Measure Interviews Conducted

A NEW LOOK!

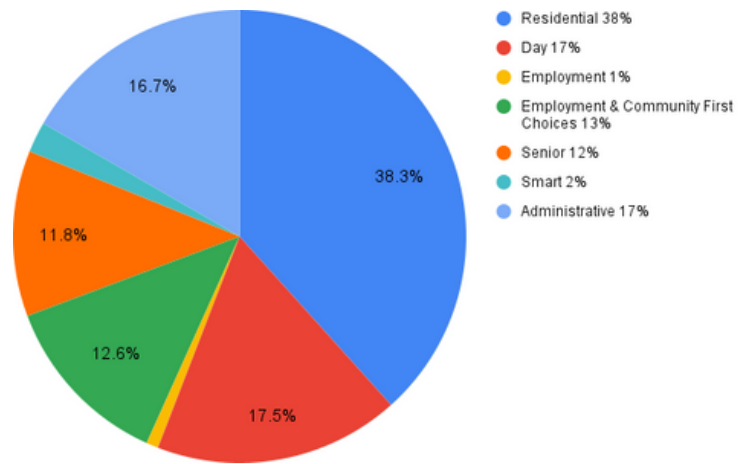


Progress has a new website! Visit us at www.Progress-Inc.org and take a look around.

REVENUE/EXPENSES



Revenue: \$11,389,774



Expenses: \$10,581,102

For more detailed information on our 2021/2022 financials, visit www.GivingMatters.com.

→ www.Progress-Inc.org